

Environmental Policy

Mobaderoon



2024



Terms and Concepts

For the purposes of this policy:

3 R's stand for Reduce, Reuse, and Recycle. These principles promote responsible consumption and waste management by encouraging individuals to minimize waste generation, find alternative uses for materials, and recycle whenever possible.

Biodiversity refers to the variety of life forms, including plants, animals, microorganisms, and ecosystems, that exist on Earth.

Carpooling involves multiple individuals sharing a single vehicle for their commute or travel.

Circular Economy is an economic system aimed at eliminating waste and the continual use of resources.

Climate Change refers to long-term shifts in global weather patterns and average temperatures, primarily caused by human activities such as burning fossil fuels and deforestation.

Ecosystems refer to the complex interactions between living organisms and their physical environment, including plants, animals, and their surrounding habitats.

Environment refers to the natural surroundings in which organisms live, including air, water, land, and ecosystems.

Environmental Conservation is protecting, preserving, and managing natural resources and ecosystems to ensure long-term sustainability.

Environmental Degradation is the deterioration of the environment caused by human activities like pollution, deforestation, and overexploitation of resources, leading to negative impacts on ecosystems and human well-being.

Environmental Responsibility refers to the ethical duty and accountability of individuals, organizations, and societies to protect and conserve the environment.

Environmental Sustainability involves meeting the needs of the present generation without compromising the ability of future generations to meet their own needs.

Environmentally Friendly: Something is considered environmentally friendly if it has minimal adverse impact on the environment throughout its lifecycle, from production to disposal.

Greenhouse Gas Emissions are releasing gases into the atmosphere that trap heat and contribute to global warming and climate change.

Intranet is a private network used within an organization to facilitate communication, collaboration, and information sharing among employees.

Natural Resources refer to materials or substances that exist in the environment and are valuable to humans—for example, water.

Rainwater harvesting systems are those systems that collect and store rainwater for later use, typically from rooftops and other surfaces.

Renewable Energy Sources are those sources that are naturally replenished and virtually inexhaustible—for example, Solar energy and wind energy.

Separate Waste Collection is sorting and separating different waste materials for recycling or proper disposal.

Waste Management involves the collection, transportation, processing, and disposal of waste materials in a manner that minimizes environmental harm and maximizes resource recovery.

Introduction

2.1 Mobaderoon bears a social responsibility and works towards building trust and understanding to support and sustain peaceful coexistence. It believes that environmental responsibility is an integral part of this vision.

2.2 Through Mobaderoon's peace-building efforts, it recognizes the inextricable link between environmental protection and the pursuit of peace.

2.3 Environmental degradation, resource scarcity and the effects of climate change can exacerbate tensions, fuel conflict, and undermine human security. Conversely, sustainable environmental practices and responsible use of natural resources can help promote cooperation, stability and shared prosperity among communities.

2.4 Local environmental degradation increases the vulnerability of communities to disasters and the effects of climate change and has both immediate and long-term impacts on health, livelihoods and well-being.

2.5 The commitment to peacebuilding also includes creating the conditions for sustainable and just societies. By promoting environmental stewardship, Mobaderoon aims to mitigate the risks posed by environmental threats and promote cooperation in the common interest of protecting the planet's finite resources.

2.6 The world's most pressing environmental problems, with their global consequences, hit war-torn societies particularly hard. These interlinked problems require a common approach. Mobaderoon recognizes this as a collective action problem, and with this environmental policy, Mobaderoon is committed to contributing to this collective effort.

2.7 In line with this understanding, Mobaderoon remains steadfast in its commitment to continuously and systematically improve its environmental performance. Through the progressive implementation of this policy, Mobaderoon strives to collectively contribute to protecting the environment.

2.8 Through this policy, Mobaderoon is dedicated to advancing multiple UN Sustainable Development Goals (SDGs), namely SDG 6: Clean Water and Sanitation. SDG 7: Affordable and Clean Energy. SDG 11: Sustainable Cities and Communities. SDG 12: Responsible Consumption and Production. SDG 13: Climate Action. SDG 14: Life Below Water. SDG 15: Life on Land. SDG 17: Partnerships for the Goals.

2.9 Mobaderoon encourages partners, beneficiaries, and the broader community to share their commitment, embrace these practices and join the effort to make a positive impact on the environment and society.

Purpose and Scope

3.1 This policy is the result of participatory planning involving the entire team. Through this inclusive process, the policy shaped the shared commitment to the environment.

3.2 This policy serves as a roadmap for Mobaderoon's environmental efforts and helps turn aspirations into successes and ideas into actions. It outlines guiding principles and practical actions. Through this collective commitment and joint implementation, a tangible positive impact on the environment is to be achieved.

3.3 The purpose of this policy is to engage effectively in the environmental context and contribute to addressing local environmental challenges essential to the peacebuilding vision. It also strengthens environmental commitment and contributes to the realization of global environmental aspirations.

3.4 The scope of this policy covers all activities in all workplaces. While it does not regulate the personal actions of employees outside of work, it applies to the entire work team during working hours and on official assignments.

3.5 This policy does not specifically address preparation for or immediate response to environmental emergencies. These emergencies include sudden disasters or accidents caused by natural or man-made factors. In such emergencies, the relevant work team will determine the appropriate course of action based on the specific context and ability to intervene and respond effectively.

3.6 This policy is aligned with the following guidelines and guides: Theory of Change (2020), HR Policy Guide (2021), Operational Manual (2021), Values and Behaviours (2023), and any other applicable manuals or guidelines.

3.7 This policy takes a fiscally responsible approach. It prioritizes the implementation of sustainable practices that are financially feasible, taking into account current financial constraints. Mobaderoon believes these initial, achievable measures will provide a solid foundation for future environmental progress.

3.8 This policy is based on transparency. Mobaderoon recognizes that its impact on the environment is primarily mitigative. Nevertheless, it strives to continuously improve its practices and to promote more comprehensive environmental measures whenever possible.

3.9 The balance between environmental sustainability and the well-being of the society affected by war is of paramount importance. This policy prioritizes their health and resilience while promoting sustainable practices. Mobaderoon approaches its work with empathy, understanding and a commitment to support those who have suffered hardship.

Guiding Principles

Mobaderoon is committed to adhering to a set of principles that guide its environmental efforts and actions.

4.1 Protection of the Environment and Biodiversity Mobaderoon is committed to protecting and conserving natural resources, ecosystems and biodiversity. It aims to promote efforts to preserve and protect the environment and advocate responsible practices.

4.2 Mitigating Climate Change Mobaderoon is aware of the urgent need to combat climate change and its far-reaching consequences. It is committed to reducing greenhouse gas emissions, promoting renewable energy sources and supporting measures that mitigate the effects of climate change.

4.3 Sustainable and Circular Practices Mobaderoon promotes sustainable and circular practices in all operations and encourages others to adopt environmentally friendly approaches. It supports the transition to a circular economy that maximizes the value of resources and minimizes waste generation.

4.4 Environmental Education, Awareness and Community Engagement Mobaderoon recognizes the importance of raising awareness and educating the community about

environmental issues and sustainable practices. It aims to inspire individuals, organizations and larger communities to take action.

4.5 Collaboration and Partnerships Mobaderoon believes in the power of collaboration and partnerships to achieve meaningful environmental outcomes. It actively seeks to collaborate with other organizations, businesses, and communities to join efforts and share best practices towards common environmental goals.

4.6 Continuous Improvement and Innovation Mobaderoon strives to continuously improve its environmental performance and promote innovation. It strives to stay informed of the latest and best practices in environmental sustainability, and it is open to adapting and evolving its approaches to achieve more effective and impactful results.

Lines of Action

To turn the commitments outlined in the guiding principles into actionable steps, this section provides further guidance on measures in different areas, prioritizing those areas with higher environmental impacts. Mobaderoon emphasizes a step-by-step implementation approach based on capacity, development, resources and applied learning.

The following section establishes a baseline and outlines the areas where Mobaderoon is committed to taking serious steps towards improved environmental stewardship throughout Mobaderoon's peacebuilding efforts.

Energy

Mobaderoon is committed to reducing energy consumption. To achieve this, measures should be taken to promote energy efficiency and responsible use.

5.1.1 Mobaderoon shall support using renewable energy sources to meet the energy needs of the offices.

5.1.2 Mobaderoon shall use natural light whenever possible and adapt artificial lighting to office areas and workplaces.

5.1.3 Mobaderoon shall switch off the lights in empty rooms and offices, especially after working hours.

5.1.4 Mobaderoon shall also switch off all electronic devices that are not in use and avoid leaving them in standby mode.

5.1.5 Mobaderoon shall use energy-efficient lighting systems that work well and consume less electricity.

5.1.6 Mobaderoon shall keep lamps, screens and windows clean to increase brightness without increasing energy consumption.

5.1.7 Mobaderoon shall gradually replace old and inefficient electrical and electronic devices with more energy-efficient devices.

5.1.8 Mobaderoon shall use natural ventilation whenever possible

5.1.9 Mobaderoon shall prevent energy losses and temperature fluctuations by keeping the doors and windows closed in case of air conditioning.

5.1.10 Mobaderoon shall conduct regular energy audits to identify areas of high energy consumption and take measures to reduce it.

5.1.11 Mobaderoon shall regularly maintain the central electrical systems (lighting - heating) to ensure optimal performance and energy efficiency.

5.1.12 Mobaderoon shall, where possible, work with its suppliers and contractors to prioritize energy-efficient products and services in procurement.

Water

Mobaderoon recognizes that water is a vital but limited resource. It is committed to promoting the rational use of water and taking measures to encourage the efficient consumption of water.

5.2.1 Mobaderoon shall implement conservation systems for drinking and domestic water consumption in taps and toilets by installing diffusers, flow reducers and other devices contributing to water conservation.

5.2.2 Mobaderoon shall improve the insulation of water systems in storage tanks and hot water pipes.

5.2.3 Mobaderoon shall look into installing rainwater harvesting systems to collect rainwater and use it, for example, for watering plants and cleaning.

5.2.4 Mobaderoon shall use water-saving appliances such as dishwashers and washing machines.

5.2.5 Mobaderoon shall educate its employees about water conservation and encourage them to adopt water-saving behaviors at work and home.

5.2.6 Mobaderoon shall conduct regular water audits to identify areas of high-water consumption and take measures to reduce it.

5.2.7 Mobaderoon shall encourage employees to report water leaks or problems immediately to ensure timely repair and minimize water wastage.

5.2.8 Mobaderoon shall consider introducing water meters and sub-meters to accurately measure water consumption in the various areas of facilities and identify opportunities for improvement.

Transportation

Mobaderoon recognizes the significant impact of transportation on the environment and is committed to reducing this impact by reducing carbon emissions, minimizing traffic congestion and promoting cleaner air and healthier communities.

5.3.1 Mobaderoon shall actively promote public transportation for activities and events requiring travel or commuting.

5.3.2 Mobaderoon shall facilitate carpooling among employees when traveling for work.

5.3.3 Mobaderoon shall, where possible, implement a telecommuting or remote working strategy to reduce the need for daily commuting and transportation-related emissions.

5.3.4 Mobaderoon shall encourage virtual meetings and video conferencing to minimize travel whenever possible.

5.3.5 Mobaderoon shall implement a regular vehicle maintenance program to optimise the vehicles' function.

Material and Waste Management

The use of materials and products is essential to Mobaderoon's daily operations. However, Mobaderoon is committed to purchasing, using, maintaining and recycling materials with a lower environmental, social and health impact.

5.4.1 Mobaderoon shall commit to following the principle of the 3 Rs "Reduce, Reuse and Recycle" to minimize waste generation.

5.4.2 Mobaderoon shall, where possible, choose environmentally friendly materials.

5.4.3 Mobaderoon shall, where possible, minimise disposable or single-use products and preference rechargeable and reusable products.

5.4.4 Mobaderoon shall keep multiple-use plastic containers for later use.

5.4.5 Mobaderoon shall choose products with minimal packaging.

5.4.6 Mobaderoon shall encourage personal cutlery and crockery.

5.4.7 Mobaderoon shall encourage exploring sustainable alternatives.

5.4.8 Mobaderoon shall, as far as possible, reuse items that would otherwise be thrown away.

5.4.9 Mobaderoon shall, where possible, recycle.

5.4.10 Mobaderoon shall implement a system for separate waste collection in appropriate and separate containers.

5.4.11 Mobaderoon shall promote awareness among its employees of the proper waste separation.

5.4.12 Mobaderoon shall, as possible, reduce the consumption of subscriptions, printouts and publications.

5.4.13 Mobaderoon shall prioritise using environmentally friendly cleaning agents for routine cleaning of its offices.

5.4.14 Mobaderoon shall track and monitor material consumption and waste generation to enable data-driven decisions and targeted reduction strategies.

5.4.15 Mobaderoon shall incorporate environmental considerations into its procurement processes and prioritize environmentally responsible suppliers and products whenever possible.

5.4.16 Mobaderoon shall incorporate the principles of the circular economy into the procurement processes and give preference to products and materials that can be easily repaired, refurbished, or recycled at the end of their useful life.

5.4.17 Mobaderoon shall regularly conduct internal regular waste analyzes to identify opportunities for improvement, potential sources of waste reduction and opportunities to reuse or recycle materials.

5.4.18 Mobaderoon shall guide beneficiaries on sustainable practices to conserve resources and minimise waste.

Communication

Mobaderoon is committed to advocating and exemplifying responsible environmental practices by integrating this message into its internal and external communications.

5.5.1 Mobaderoon shall proactively move away from paper-based products and use digital alternatives whenever possible.

5.5.2 Mobaderoon shall reduce the unnecessary printing of emails, reports and other paper-based communication.

5.5.3 Mobaderoon shall promote video conferencing for external communication, e.g., for meetings, workshops and sessions with expatriate staff, partners, donors and other institutions.

5.5.4 Mobaderoon shall promote using technologies such as intranet, email, digital signature, and social networks for internal communication, thus minimizing paper use.

5.5.5 Mobaderoon shall incorporate environmental messages and sustainability issues into external communications, partnerships, outreach and awareness campaigns to promote environmentally friendly practices among stakeholders, beneficiaries and the general public.

5.5.6 Mobaderoon shall celebrate and showcase environmental achievements, milestones and success stories through various communication channels to inspire and motivate others to adopt sustainable practices.

Guidance and Awareness Raising

Mobaderoon recognizes the importance of fostering a culture of environmental awareness and responsibility among its employees, beneficiaries and partners. Therefore, it is committed to continuous orientation, training, and guidance to ensure that sustainable environmental practices are integrated into its operations and services.

6.1 Mobaderoon shall conduct regular training and workshops to raise employees' awareness of sustainable practices, environmental regulations and policies.

6.2 Mobaderoon shall encourage open dialogue and feedback from employees on ways to improve the environmental practices and address any concerns or challenges they encounter in complying with these practices.

6.3 Mobaderoon shall actively work with beneficiaries to raise awareness about its environmental practices and stress the importance of following them during workshops, meetings or other services offered, regardless of location.

6.4 Mobaderoon shall produce a comprehensive environmental charter outlining the sustainable practices and policies that are followed in all facilities, offices and work areas.

Collaboration and Partnerships

Mobaderoon is committed to fostering collaboration and leveraging collective expertise, resources and a shared vision to create a culture of environmental stewardship across all sectors of society.

7.1 Mobaderoon shall, whenever possible, collaborate with like-minded entities, including government agencies, non-governmental organizations, community-based organizations and civil society organizations, to jointly address environmental issues.

7.2 Mobaderoon shall actively promote the integration of environmental criteria and sustainability measures in the planning, implementation and evaluation of activities and projects and contractual agreements with donors, partners and beneficiaries.

7.3 Mobaderoon shall participate in local, national and international environmental initiatives, campaigns and forums to share best practices, learn from others and contribute to collective efforts towards environmental sustainability.

7.4 Mobaderoon shall promote and facilitate knowledge sharing and capacity building among partners, beneficiaries, and stakeholders to promote the adoption of environmentally friendly practices.

7.5 Mobaderoon shall work with media and influencers to raise public awareness of environmental issues and promote sustainable living.

7.6 Mobaderoon shall work with environmental experts, non-governmental organizations and relevant associations to stay informed about best practices and emerging issues.

Monitoring and Reporting

Mobaderoon is committed to monitoring and reporting on its environmental performance, ensuring transparency and open communication to continuously assess its progress, identify challenges and take effective action to improve its environmental sustainability initiatives.

8.1 Mobaderoon shall establish a feedback mechanism for employees, partners and beneficiaries to report environmental issues or suggest improvements.

8.2 Mobaderoon shall continuously review and update the environmental policy to reflect best practices and adapt to changing circumstances.

8.3 Mobaderoon shall maintain open and transparent communication channels to provide updates on its environmental progress, achievements and challenges to all relevant stakeholders, including partners, beneficiaries, donors and the wider public.

8.4 Mobaderoon shall produce an annual report that transparently sets out its environmental performance, achievements, challenges and future goals to ensure accountability.

Compliance and Continuous Improvement

Mobaderoon is committed to strictly complying with all relevant environmental laws and regulations. It promotes sustainable practices and instills a culture of environmental responsibility among its employees and beneficiaries.

9.1 Mobaderoon shall comply with all relevant environmental laws and regulations in the countries where it operates.

9.2 Mobaderoon shall hold employees responsible for all cases of non-compliance or non-observance of its sustainable environmental practices in everyday office life.

9.3 Mobaderoon shall emphasize strict adherence to environmental practices by all beneficiaries of its services. This requirement applies regardless of whether these activities take place at Mobaderoon's workplaces or external locations.

9.4 Mobaderoon shall consider implementing incentive or recognition programs to encourage and reward employees or departments who exemplify environmental sustainability.

9.5 Mobaderoon shall consider obtaining relevant environmental certifications or eco-labels for facilities, products or services to demonstrate its commitment and validate sustainable practices.

9.6 Mobaderoon shall regularly review and reflect on this policy and make any necessary changes based on its experience, findings, and context.

9.7 Mobaderoon shall adopt any additional practices or measures that promote its environmental responsibility. These practices should be consistent with this policy and align with the guiding principles without contradicting them.

Environmental Engagement

Mobaderoon is committed to protecting local ecosystems, preserving biodiversity and promoting and participating in environmental initiatives to foster a culture of environmental responsibility.

10.1 Mobaderoon shall acknowledge the importance of local ecosystems and is committed to protecting and conserving biodiversity by avoiding activities that may degrade natural habitats.

10.2 Mobaderoon shall affirm that the plants growing in its workplaces' indoor and outdoor areas are considered a common asset to be valued without damaging them for whatever reason.

10.3 Mobaderoon shall ensure that all living beings in the vicinity of its workplaces and the surrounding area are recognized as integral parts of the ecosystem and that it is strictly forbidden to harm them for any reason.

10.4 Mobaderoon shall encourage and actively participate in environmental initiatives and campaigns and organize its own, recognizing the positive impact of such efforts on the environment.

10.5 Mobaderoon shall conduct assessments before implementing projects to evaluate potential impacts on the local environment.

Closing Remarks

This environmental policy clearly underscores Mobaderoon's deep commitment to integrating environmental responsibility into its peacebuilding efforts. Mobaderoon reaffirms its unwavering commitment to the UN Sustainable Development Goals (SDGs) and firmly believes that its dedicated actions can significantly contribute to global sustainability and the well-being of future generations.

This policy is a testament to Mobaderoon's dedication to creating sustainable and just societies, where Mobaderoon consistently strives to enhance cooperation, stability, and prosperity, while also promoting the well-being of vulnerable communities. Consequently, Mobaderoon calls on our partners, beneficiaries, and the broader community to wholeheartedly embrace these practices and collectively help make a positive impact on the environment and society.