

Leadership in Community Development Program

"Community leaders, ambassadors for positive change in their communities"

Mobaderoon, a civil and commercial training company registered in Commercial Register No. /6/ bears a societal responsibility within a vision that works on "building trust and understanding to support and sustain peaceful coexistence" by providing research and training work in all its forms, developing the administrative capacities of institutions and teams, and completing studies and surveys, workshops and conferences in the field of raising awareness and community support.

In its work, Mobaderoon follows developed approaches to empower individuals and groups with specialized knowledge that matches their local needs and enables them to activate their roles in their societies in all areas of their work.

Mobaderoon has been the fruit of diverse knowledge since 2009, and this knowledge is shared through providing consultations and training programs, which serve the needs of capacity building at several levels, including programs that support youth and leaders, programs that support children and adolescents, and programs that support owners of social initiatives and projects. Mobaderoon provides its training and advisory services to:

- Organizations, institutions and associations of civil society.
- Companies and commercial establishments affiliated with the private sector.
- Teams, individuals and entrepreneurs.

Awards:

Mobaderoon is proud of the recognition by many international bodies for its programs and services. Mobaderoon was awarded the following awards:

1. Livia Foundation Prize 2014 for its work in peacebuilding.
2. The Economic Citizenship Award in 2017 for its work with street children.
3. The 2019 Facilitation Gold Award for its pioneering use of facilitation in its programs to create positive change.

What is the Leadership in community development Program LICD?

A workshop that motivates social activists, volunteers, students and individuals who are passionate about learning and developing their leadership skills, transforming them from routine implementation to creativity, introducing them to concepts such as positive investigation, focusing on available resources instead of problems, and empowering individuals to lead positive change in society.

The program is influenced by three basic conceptual frameworks (positive inquiry, systems thinking and ubuntu). In addition to these three core concepts, the core of the community leadership program has six interests, seven principles, and eight assumptions with which the program operates.

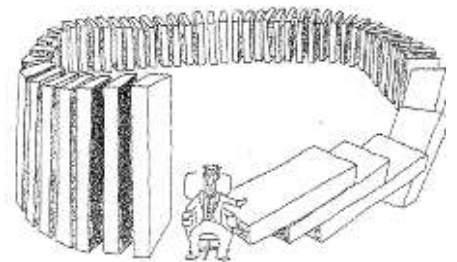
❖ Positive investigation:

It is a positive approach based on researching and building on strengths. It also invites people to focus on the positives in each situation, thus creating opportunities for effective development within the environment in which they operate in addition to exploring the available resources and seizing opportunities in their field of development work, which will raise the level of local community work.



❖ systems thinking:

The process of analyzing our system, looking at the surrounding systems, understanding them, and understanding their impact on each other is called systems thinking. It is one of the ways to understand the world around us and helps us to realize our intertwining and intersection with many complex systems linked to each other at many levels between systems and within the same system, and in different ways. When a small part of any system changes, it will affect many other systems.



❖ UBUNTU:

It is an African philosophy of leadership that can be translated as: "I exist because you exist because we exist."

Program Goals

The LICD program has many goals and benefits for its participation in local communities:

- Empowering individuals of different ages, enabling their development work, and encouraging the initiation of initiatives that support participatory work.
- Create a work environment for the team.
- Working to provide opportunities for participatory work within the organization.
- Supporting a sense of institutional and societal responsibility.
- Provide spaces for dialogue and thinking for participants using the new tools acquired, which facilitates the process of thinking differently and acting strongly.
- Enhance the individual's capabilities to take ownership and make creative choices.
- Connecting participants with available opportunities to create more opportunities for positive social change.
- Provide the opportunity to participate or to lead community development projects.

Program Learning Journey

Our interactive program differs from other leadership programs in that it inspires individuals to discover their own leadership spirit, providing them with the tools to engage in the process of building and removing barriers to positive change within their communities. The program can be applied in all aspects of life; Individual, family, institutional, community, national, regional and even global.

Principles, Passions and Assumptions

The Seven Principles can be seen as the foundation upon which the six axes of passion (themes of interest) are the pillars, while the Eight Assumptions of Positive Inquiry represent the surface of this structure, our seven principles:



1. Transforming societies through cooperation and intercultural dialogue.
2. Empowering people to lead positive societal change.
3. Appreciation, good will and good intentions.
4. The power of questions is the key to positive change.
5. Discovering identities and exploiting the magic stemming from difference.
6. Chaos as an opportunity for creative change and the emergence of order.
7. Work towards “transforming words into deeds”.

