

## Journey of Values Program

**Mobaderoon**, a civil and commercial training company registered in Commercial Register No. /6/ bears a societal responsibility within a vision that works on “building trust and understanding to support and sustain peaceful coexistence” by providing research and training work in all its forms, developing the administrative capacities of institutions and teams, and completing studies and surveys, workshops and conferences in the field of raising awareness and community support.

In its work, Mobaderoon follows developed approaches to empower individuals and groups with specialized knowledge that matches their local needs and enables them to activate their roles in their societies in all areas of their work.

Mobaderoon has been the fruit of diverse knowledge since 2009, and this knowledge is shared through providing consultations and training programs, which serve the needs of capacity building at several levels, including programs that support youth and leaders, programs that support children and adolescents, and programs that support owners of social initiatives and projects. Mobaderoon provides its training and advisory services to:

- Organizations, institutions and associations of civil society.
- Companies and commercial establishments affiliated with the private sector.
- Teams, individuals and entrepreneurs.

### **Awards:**

Mobaderoon is proud of the recognition by many international bodies for its programs and services. Mobaderoon was awarded the following awards:

1. Livia Foundation Prize 2014 for its work in peacebuilding.
2. The Economic Citizenship Award in 2017 for its work with street children.
3. The 2019 Facilitation Gold Award for its pioneering use of facilitation in its programs to create positive change.

## **What is the Journey of Values program?**

This program is based on the methodology of disseminating and deepening the concepts of citizenship, rights and duties, encouraging participation, building trust, non-violent communication and building bridges of peace, and reflecting these concepts on the participants' behavior, work life, activities and their surrounding environment. Through the program, they will be able to build healthy communication among youth.

## **Expected Outcomes**

1. Deepening youth understanding of citizen roles, civil society, and building CBOs (Civic Based Organizations) to be of service to communities.
2. Enhancing youth capability to identify community needs.
3. Increasing youth capability to par take in inter-community dialogues.
4. Networking (connecting) similar local groups to exchange experiences and ideas.
5. Promote active citizenship values and nonviolence amongst youth.
6. Encourage community projects and initiatives that take into consideration respecting others, building trust, diversity, differences and the richness that exist in our communities, and spread the culture of dialogue.

## **Program Learning Journey**

These objectives are reached through the 9 modules the program covers in a comprehensive learning journey:

1. Identity, assumptions, & culture.
2. Trust.
3. Appreciative Inquiry.
4. Dialogue.
5. Ubuntu, citizenship, & systems.
6. PSS (Psycho-Social Support)
7. Peace & violence study.
8. Team Building.
9. Projects & generating initiatives.

## Target Group

The program targets the age group of 18-40-year-old youth.

## Work Method

This program acts directly through forming youth groups (ages 18- 40) and a facilitator that runs the dialogues occurring amongst them.

## Group Forming Process

A facilitator requests to start a group by contacting the Programs Unit. Upon approval, the training guide is delivered to the facilitator by the support committee; after which the facilitator begins the implementation. All facilitators attend a ToT (Training of Trainers) workshop to start implementing the guide and working with the group along with a technical follow-up done by Mobaderoon's team.

## The procedures are as follows

- 1- Any facilitator wishing to start a group is trained on the skills and necessary knowledge to implement the training guide of the Journey of Values program through a 4-to-5-day workshop.
- 2- The group is started while taking into consideration diversity and the representation of all local community groups.
- 3- A group has no less than 15 participants.
- 4- Sessions are scheduled as the group agrees on with at least 1 session/week for no less than 2 hours/session over the course of 9 months to finish all the sessions enlisted in the guide.
- 5- Technical support is provided for the facilitator through frequent meetings of experience and knowledge exchange.
- 6- The group is encouraged to launch community initiatives and projects through the modules that the guide covers and through providing the adequate technical support for them.

This program has been accredited by Child & Youth Finance International in 2017.

