

## Building of Peace Bridges Program

“Let’s go back to committing to work towards a common Goal:

A nation where we all are winners”

**Mobaderoon**, a civil and commercial training company registered in Commercial Register No. /6/ bears a societal responsibility within a vision that works on “building trust and understanding to support and sustain peaceful coexistence” by providing research and training work in all its forms, developing the administrative capacities of institutions and teams, and completing studies and surveys, workshops and conferences in the field of raising awareness and community support.

In its work, Mobaderoon follows developed approaches to empower individuals and groups with specialized knowledge that matches their local needs and enables them to activate their roles in their societies in all areas of their work. Mobaderoon has been the fruit of diverse knowledge since 2009, and this knowledge is shared through providing consultations and training programs, which serve the needs of capacity building at several levels, including programs that support youth and leaders, programs that support children and adolescents, and programs that support owners of social initiatives and projects. Mobaderoon provides its training and advisory services to:

- Organizations, institutions and associations of civil society.
- Companies and commercial establishments affiliated with the private sector.
- Teams, individuals and entrepreneurs.

### **Awards:**

Mobaderoon is proud of the recognition by many international bodies for its programs and services. Mobaderoon was awarded the following awards:

1. Livia Foundation Prize 2014 for its work in peacebuilding.
2. The Economic Citizenship Award in 2017 for its work with street children.
3. The 2019 Facilitation Gold Award for its pioneering use of facilitation in its programs to create positive change.

## **What is the Building of Peace Bridges Program?**

Mobaderoon believes that the basis for the peaceful coexistence of diverse societies/communities is to harvest peace that stems from building and enabling bridges of communication between individuals (local activists, students, and active and influential members of the community) to learn about each other's diverse cultures and customs, and the religions that make up the region.



### **Program Vision**

To make a difference in the world, we must start by changing our own attitudes towards and understanding of the world. From here, we start learning of what connects us to others despite the plain differences.

### **What you will gain from attending?**

Participants are equipped with conflict analysis skills through examples from our own surroundings after managing discussions about differences, our roles and those of others, and understanding different situations till a common vision of the peace we want is reached.

### **Work Mechanism**

The program was developed based on the participants' backgrounds and using interactive learning tools and simulations of reality to stimulate the participants' critical thinking and maximize their testing of the values of peaceful work values and conflict resolution concepts by placing participants in different situations and ensuring the exchange of experiences, knowledge and diverse cultures by facilitating participatory dialogues held by those in the room.

## Program Journey

It is important to take into account people's exposure to crisis or post-crisis symptoms, and the current context; and the need to create a constructive environment of trust and openness in which each participant can gradually restore his/her views and actions realistically and accept others, interact and come up with new behaviors and peaceful initiatives that affect his/her community. Hence, the specificity of Jusour (Bridges) Program peace.

The training journey extends for 5 days, during which the participants rely on a charter of values that they place in a participatory manner on the first day, that determines their interaction with the group and the trainers, and they are committed to till the training ends.

**On the 1st day,** The module of understanding the differences and building a culture and understanding of peace, the participants introduce themselves and their expectations from the training through several dialogues and interactive exercises on the different affiliations and the similarities and differences between them, and on challenging stereotyped thinking, and stimulating the investment of the richness stemming from diversity in societies, annexed to the development of a joint charter specifying The mechanisms of the training course and the specific values of group relations, hence the start of creating solidarity between the group and the commitment to protect the group members for each other, and testing out a collective agreement that represents everyone.

**On the 2nd day,** the focus is on building a shared understanding of conflict, peace, violence and nonviolence.

Participants test different affiliations and conflict analysis tools using tools in which they learn about their roles according to their affiliations and resources to be peacebuilders in their societies and then move on to analyzing the conflict parties and the relationships between the parties.

Then they move from conflict analysis to identification tools and conflict resolution concepts, and they understand conflict sensitivity, its foundations and sources, and the best intervention approach to deal with each type. They end up learning peaceful (nonviolent) methods to drive change in their communities and build peace.

**On the 3rd day,** the four values modules (truth, justice, kindness and peace), through debates and exercises that simulate reality, values are discussed and linked to peace. They lead the future. They are also able to apply the mechanisms of the concept of reconciliation and learn the importance of working for a sustainable peace.

**On the 4th day,** the focus of behavioral patterns, relationships and power. The participants test behavioral patterns in conflicts, and the relationships formed between the ruling, ruled and conflicting groups, and learn about the types of authority and their systems.

**On the 5th day,** the focus of a vision of peace and group commitment, the training concludes with the development of a participatory vision that brings together and represents all groups, which is a collective vision of peace, which they all aspire to and work to achieve through a "spider web" threaded by the projects and areas proposed by them to work in the field of building bridges of peace.

